

Recruit Quality Over Time
As Percent of Annual NPS Accessions
Official Recruiting Data Reported by the Services to OUSD (Personnel & Readiness/Military Personnel)

<i>High School Diploma Grads (HSDG)</i>																		
	1973	1974	1975	1976	1977*	1978*	1979*	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990
Army	62	50	57	58	61	73	64	52	80	86	88	91	91	91	91	93	90	95
Navy	71	69	74	78	75	73	74	74	76	79	91	93	89	85	91	91	90	92
Marine Corps	45	46	47	63	72	70	73	70	80	85	92	95	97	98	98	95	95	95
Air Force	85	86	87	91	92	86	84	84	88	94	98	99	99	99	99	99	99	99
DoD	66	60	65	69	72	75	72	66	81	86	91	94	93	92	93	93	92	95
<i>AFQT Category I-III A</i>																		
	1973	1974	1975	1976	1977*	1978*	1979*	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990
Army	53	54	61	63	29	31	25	22	34	46	53	54	61	63	67	65	62	67
Navy	61	60	61	58	47	52	49	51	55	56	61	60	61	58	61	61	57	62
Marine Corps	54	52	55	65	40	40	37	39	49	50	54	52	55	65	68	68	67	66
Air Force	68	71	69	71	58	59	55	55	60	61	68	71	69	71	77	84	84	85
DoD	58	52	62	65	40	43	39	38	48	52	58	58	62	64	67	67	64	68
<i>AFQT Category IIIB</i>																		
	1973	1974	1975	1976	1977*	1978*	1979*	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990
Army	30	28	29	30	24	26	25	22	31	32	32	33	30	33	29	30	31	31
Navy	23	36	34	38	29	28	28	29	31	32	29	29	29	33	29	29	32	30
Marine Corps	31	40	41	32	30	29	31	30	35	38	37	41	41	35	32	32	33	33
Air Force	28	28	31	29	35	32	32	32	30	31	29	27	30	29	23	16	16	14
DoD	28	38	32	30	28	29	28	27	31	33	31	32	31	32	28	28	30	28
<i>"High Quality" (HSDG / I-III A)</i>																		
	1973	1974	1975	1976	1977*	1978*	1979*	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990
Army	37	31	38	36	18	23	19	21	29	39	45	47	52	54	58	52	55	62
Navy	46	44	49	56	33	38	36	44	41	45	54	54	51	48	52	52	48	55
Marine Corps	25	29	32	45	25	29	27	35	39	43	48	49	53	65	66	61	63	62
Air Force	59	59	63	73	42	48	43	56	51	56	66	70	69	71	76	82	82	85
DoD	43	39	45	49	27	33	29	35	36	45	52	53	56	57	60	61	58	64
<i>AFQT Category IV</i>																		
	1973	1974	1975	1976	1977*	1978*	1979*	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990
Army	17	18	10	7	47	43	50	56	35	22	15	13	9	4	4	5	7	2
Navy	16	4	5	4	24	20	23	20	14	12	10	11	10	9	10	10	11	7
Marine Corps	15	8	4	3	30	31	32	31	16	12	9	7	4	0.2	0.2	0.2	0.3	0.6
Air Force	4	0.6	0.4	0.5	7	9	13	13	10	8	3	2	0.9	0.3	0.2	0.1	0.2	0.2
DoD	14	10	6	5	32	28	33	35	21	15	11	10	7	4	5	5	6	3

* 1977-1981 ASVAB misnorming; DMDC Historical Data.

Note: AFQT Percentile Groupings (Categories): I (93-99); II (65-92); IIIA (50-64); IIIB (31-49); IV (10-30)

** Official Army HSDG performance excludes up to 4,000 participants in the GED+ pilot program. DoD HSDG figures also exclude up to 4,000 GED+ participants during these years.

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<i>High School Diploma Grads (HSDG)</i>																			
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Army	98	100	95	95	96	95	90	90	90	91	91	91	92	92	87	81	79	83	95%
Navy	96	98	94	95	95	95	95	95	90	90	90	92	94	96	96	95	93	94	95%
Marine Corps	98	99	97	95	96	96	96	96	96	95	96	97	98	97	96	96	95	96	99%
Air Force	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	98	99%
DoD	97	99	95	96	96	96	94	94	93	93	93	94	95	95	93	91	90	92	96%
<i>AFQT Category I-III A</i>																			
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Army	80	78	70	71	69	67	68	68	63	65	65	70	73	72	67	61	61	62	66%
Navy	66	68	70	68	66	66	66	64	65	64	63	65	66	70	70	75	73	74	78%
Marine Corps	69	71	68	71	66	65	65	64	64	64	65	67	69	69	68	68	65	66	71%
Air Force	86	86	80	81	84	83	79	78	76	73	75	76	81	82	80	78	79	79	81%
DoD	75	74	71	72	71	69	69	68	66	66	66	70	72	73	70	69	68	68	73%
<i>AFQT Category IIIB</i>																			
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Army	24	22	27	27	29	31	30	30	35	33	34	28	27	28	28	35	35	35	33%
Navy	33	32	30	32	34	34	33	36	35	36	37	35	34	30	30	25	27	26	22%
Marine Corps	31	29	32	34	34	34	35	35	35	35	35	32	31	29	31	31	32	31	28%
Air Force	14	14	20	19	16	17	21	22	23	27	24	23	19	18	18	22	21	21	19%
DoD	27	25	28	28	29	30	30	31	33	33	33	30	28	26	28	29	30	30	26%
<i>"High Quality" (HSDG / I-III A)</i>																			
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Army	78	78	66	66	65	63	58	58	53	52	55	58	60	61	56	49	44	44	51
Navy	62	66	64	63	61	61	61	60	55	54	53	57	60	65	65	69	66	67	72
Marine Corps	67	70	66	68	63	63	62	62	61	60	62	63	66	67	64	62	62	63	67
Air Force	85	85	79	80	83	82	78	77	75	72	74	76	80	81	81	77	77	76	75
DoD	72	74	67	68	67	65	63	63	59	57	59	62.3	65	67	64	62	59	59	64
<i>AFQT Category IV</i>																			
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Army	0.9	0.4	2.2	1.9	1.7	1.3	2	2	2	1.9	1.8	1.4	0.3	0.5	4.0	3.8	4.0	3.5	1.5%
Navy	0.4	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0	0.0%
Marine Corps	0.1	0	0	0	0	0.3	0.4	0.6	1	1	0.7	0.5	0.4	0.5	1.0	1.0	3.0	3.4	0.7%
Air Force	0.1	0.2	0.2	0.1	0.2	0.2	0.2	0.2	0.2	0.1	0.1	0.1	0	0	0.0	0.0	0.0	0.0	0.0%
DoD	0.5	0.2	0.8	0.7	0.6	0.6	0.9	0.9	0.9	0.9	0.8	0.6	0.2	0.3	2.0	1.8	2.3	2.2	1.0%

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